



# Rubin-related Initiatives Toward Diversity, Equity, and Inclusion

Thu Aug 11, 2022

Chairs: Federica Bianco, Will Clarkson

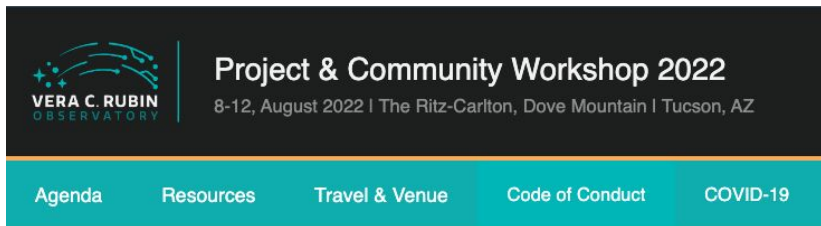


U.S. DEPARTMENT OF  
**ENERGY**

**SLAC**



# Friendly reminders - CoC & Covid

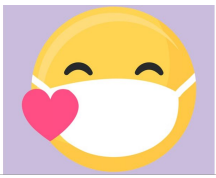
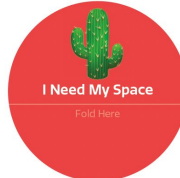




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## Code of Conduct

Harassment and unprofessional conduct (including the use of offensive language) of any kind is not permitted at any time and should be reported.

Rubin Observatory adheres to the principles of kindness, trust, respect, diversity, and inclusiveness in order to provide a learning environment that produces rigor and excellence.



Check name-tags for these contact comfort level stickers.

Use the confidential email [rubin2022-covid@lists.lsst.org](mailto:rubin2022-covid@lists.lsst.org) to request a test, report your test results, or ask questions.

## Reporting bullying, harassment, or aggression.

The Rubin 2022 Organizing Committee has appointed designated contacts:

- Ranpal Gill ([rgill@lsst.org](mailto:rgill@lsst.org))
- Andrew Connolly ([ajc@astro.washington.edu](mailto:ajc@astro.washington.edu))
- Melissa Graham ([mlg3k@uw.edu](mailto:mlg3k@uw.edu))

*Contact via email, Slack, or the Community Forum.*

# Friendly reminders - virtual participation



Virtual participants should be muted when they're not speaking.



**There will be very limited (or no) time for questions during this Plenary.**

It is preferred that all questions be posted in the Rubin2022\_PCW Slack Space, where they can be answered later:

**#day3-wed-slot1a-scicollabs-plenary**

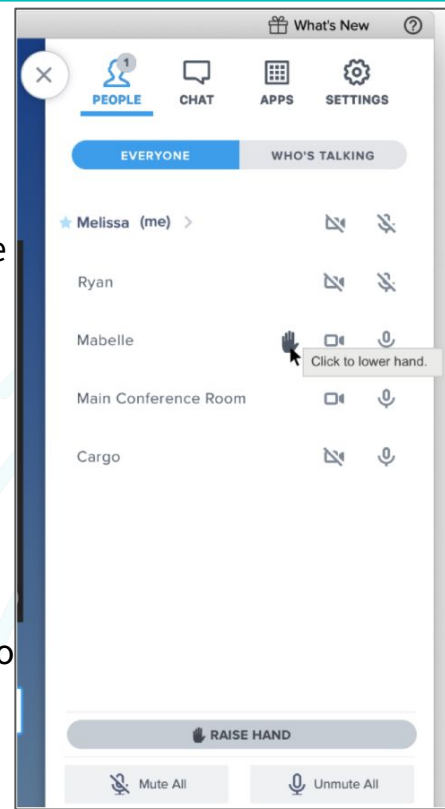


If time does permit in-person questions, participants should speak clearly into the room microphone(s) or the chair should repeat verbal questions, so that virtual participants can hear what is said.



Plenary virtual participants can also use the BlueJeans chat functionality to ask questions or make comments.

Staff will ask your question for you (if time permits), or move unanswered questions to the Slack channel if we cannot get to them all.



A panel-style discussion to get to know the Rubin initiatives toward DEI

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### PROMPT:

What is the group or initiative you representing focusing on and what are one short term and one long term goals?

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What is the group or initiative you representing focusing on and what are one short term and one long term goals?

What synergy with groups represented here do you think would be most critical to enhance the work of your group?

Dara Norman - Rubin Observatory Research Inclusion Group

Alyssa Shugart - NOIRLab DEI Officer/Rubin Operations Diversity Advocate

Sandrine Thomas - Kindness program & workplace advocate program

Sara Bonito - TVS DEI

Yuanyuan Zhang - EDI DESC

Will Clarkson - DEI Council of the SCs

Andres Plazas - 2021 Facilitated Antiracism Workshop

Sierra Villarreal - LGBTQIA+ In Rubin unconference

Ranpal Gil - Monthly inclusion meetings

Rachel Street - HSF grant "Leveling the Playing Field"

Jeno Sokolowski - LINCC / Catalyst DEI Initiatives